

IFCCI Committees E-NEWSLETTER

5th Edition





MESSAGE FROM THE DIRECTOR GENERAL, IFCCI

PAYAL S.KANWAR



Dear Members,

Greetings from IFCCI!

It brings me immense pride to share the **next edition of the IFCCI Committees E-Newsletter**, covering the dynamic activities and impactful initiatives of our **17 sectoral and functional committees** from **June to December 2024**.

Over the past six months, our committees have continued to serve as a vital platform for fostering collaborations, sharing knowledge, and addressing challenges across diverse sectors. From hosting over **35 activities in a span of 6 months**, including **advocacy meetings, flagship events, thought leadership and knowledge-sharing sessions**, to publishing knowledge papers, we have strived to create opportunities that add value to our members and strengthen Indo-French business relations.

This edition highlights key milestones, including the **2nd editions of the Indo-French Sustainability Conclave and CSR Connect Seminar**, the **6th edition of the IFCCI CSR Conclave & Awards**, the **Annual National Committees Meet**, **CEO Committee Meetings**, and other significant engagements with government and industry leaders.

A key focus last year has been **policy advocacy**. We have established a strong working relationship with DPIIT, addressing industry issues through our committees. In October, IFCCI came out with a White Paper on Policy and Regulatory Insights and Recommendations by French subsidiaries in India across sectors and presented it to the DPIIT for their consideration.

The newsletter also offers a glimpse into our upcoming initiatives aimed at strengthening bilateral cooperation between India and France. Notable among these are our annual flagship events: **the Union Budget Seminar** (in association with the Embassy of France), the **HR Conclave and Awards**, the inaugural **IFCCI Marcom Fest**, and the much-anticipated **2nd Edition of the IFCCI Luxury Symposium**, all scheduled over the next two months.

On behalf of IFCCI, I extend my heartfelt gratitude to our committee leaders, partners and members for their unwavering support and contribution.

As we move forward, I encourage all members to actively engage with our committees and leverage this platform to achieve shared goals.

COMMITTEES



A SNAPSHOT OF COMMITTEES



LEADERSHIP -**IFCCI COMMITTEES 2024-25**

CFO



Rajat Roy Executive Director & VP Finance Accor Hotels India & South Asia



Brahma Sanil Chief Financial Officer India & Philippines Teleperformance

Consumer Goods & Services



Gagandeep Singh Sethi Sr Vice President Integrated Operations Pernod Ricard India



Chaitanya Muppala Founder Manam Chocolates



Bharat Singhal Founder Bili Hu Coffees

CSR



Anurag Pratap Capgemini India



Priyam Dhamankar Vice President & CSR Leader Legal & Compliance Director Program Director & Mentor Company Secretary Servier India



Hemant Gadgil La Fondation Dassault Systemes, India



LEADERSHIP IFCCI COMMITTEES 2024-25

Energy & Utilities



Federico D'Amico Chief Executive Officer, India EDF



Dhananjay Kumar Director - Corporate Affairs ENGIE India

Food & Agri



Vignesh Janakiraman Former Country Head - India TIMAC Agro India Pvt Ltd



Govind Suryawanshi Director - Corporate Affairs Royal Canin India

General Counsel & Corporate Affairs



Lubinisha Saha General Counsel (India & South Asia) Airbus



Farnawaz Mistry Head - Legal & Compliance Roquette India

Higher Education



Maud Le Bars
South Asia Area Manager
OMNES Education



Mohit Anand
Director of Operations
emlyon business school

HR



Suraj Chettri VP, Head of HR India & South Asia Airbus



Renu Rohtagi Leadership Programs Director Air Liquide



Snehalata Deshmukh
CHRO &
Data Protection Officer
Naval Group India

LEADERSHIP IFCCI COMMITTEES 2024-25

Industries



Venu Shanbhag
Executive Director
Grindwell Norton Ltd.



Narasimhan Narayanan President - South Asia EssilorLuxottica

Luxury



Srimoyi Bhattacharya Managing Director Peepul Consulting



Swagata Bottero India Affairs & Strategy Director Cartier

Logistics & Supply Chain



Vaibhav Vohra Managing Director Continental Carriers (P) Ltd



Damien Sauvage
Deputy Commercial Director
CMA CGM Agencies Su
(India) Pvt Ltd



r Vice President Supply Chain & Sales Support Total Energies



Capt. Ram lyer
Vice President
Seahorse Ship Agencies
Pvt. Ltd.

Marcom



Rajat Abbi
Vice President - Global Marketing
& CMO, Greater India
Schneider Electric



Nikita Rustagi Regional Director centdegrés India

Mobility



Syed Junaid Altaf
Group Executive Director
FIL Industries



Ramakrishnan Ramanathan Vice President Born Electric Vehicle, New Mobility Renault Group

LEADERSHIP - IFCCI COMMITTEES 2024-25

Retail



Satyen Momaya CEO Celio Future Fashion



Mayank Gupta Co-Founder Food Square India

Technology



Clifton Menezes Executive Vice President Capgemini India



Seema Ahluwalia Executive Director Human Resources, Admin & IT Sonepar India



Matthieu Lebeurre
Partner – MD
India & Middle East
TNP Consultants

CLIFTON MENEZES

EXECUTIVE VICE-PRESIDENT CAPGEMINI INDIA



'THE ROLE OF AI IN REVOLUTIONIZING INDO-FRENCH INDUSTRIES'

The rapid advancements in Artificial Intelligence (AI) have triggered transformative changes across industries worldwide, and the Indo-French industrial collaboration is no exception. With their unique strengths and shared vision for innovation, both India and France, are leveraging AI to redefine traditional sectors, enhance productivity, and pave the way for a sustainable future.

India, known for its IT prowess and skilled workforce, and France, recognized for its strong engineering capabilities and cutting-edge research, are combining forces to integrate AI into key industries.

According to the European skills forecast report, The Artificial Intelligence (AI) market in France is expected to see a significant growth in the coming years. Forecasts show a 27.67% increase from 2025 to 2030, reaching approximately \$826.70 billion by 2030, indicating a substantial need for AI expertise while demonstrating the country's commitment to integrate AI across all industries for innovation and efficiency.



FORVIS MAZARS, INDIA



'DECODING TRADE POLICIES: HOW INDIA AND FRANCE CAN NAVIGATE NEW REGULATIONS'

In an increasingly intricate global trade landscape, businesses must navigate through evolving regulations, trade agreements, and geopolitical factors that have become essential checkpoints. It is crucial for companies operating across borders to comprehend the potential implications of these factors and capitalize on emerging opportunities.

In today's globalized world, international trade is a fundamental driver of economic growth and bilateral relationships. The trade ties between India and France are critical, given their shared interests in technology, manufacturing, services, and more. However, the landscape of global trade is constantly evolving, and both countries face the challenge of adjusting to shifting trade policies. Understanding and adapting to these changes is essential for businesses looking to maintain competitive advantage and long-term success.





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At **FM Logistic**, we are shaping the future of global supply chains with a strong **focus on sustainability** and **innovation**. With over 55 years of expertise, we are proud to be a trusted partner for businesses worldwide. Our strategy revolves around **optimizing supply chains** and leveraging **advanced technologies** to drive efficiency and growth.



OMNICHANNEL FULFILLMENT

We provide seamless, multichannel logistics solutions that ensure your products reach consumers, wherever they shop—whether online, in-store, or through a hybrid model.



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Our Supply Chain Control Tower offers real-time visibility and proactive management across your entire logistics network, enabling greater control and agility in responding to market demands.



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TECHNOLOGY-BASED SOLUTIONS

With cutting-edge automation and digitization tools, we empower your supply chain to become more efficient, transparent, and adaptable to changing consumer needs.



SUSTAINABLE DEVELOPMENT

Sustainability is at the heart of everything we do. We reduce environmental impact through **green logistics** solutions.

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COMPLIANCE

FM Logistic ensures **strict adherence to local and international compliance** standards across all our operations. We maintain a robust framework to meet regulatory requirements and industry best practices, giving you peace of mind that your supply chain is in safe hands.

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Contact: Clemence HAMERY



+91 8855038083

□ clemence.hamery@fmlogistic.com







Empowering Indo-French business excellence, FM Logistic India delivers a technology-driven value proposition, prioritizing safety and operational excellence at every step of the supply chain. Together, we innovate, transform industries, and shape a sustainable future.

MAUDLEBARS

SOUTH ASIA AREA MANAGER OMNES EDUCATION



'BRIDGING TALENT GAPS: INDO-FRENCH INITIATIVES IN SKILL DEVELOPMENT'

With the largest population on Earth, one may question the notion of "talent gap" for India. Employers have a huge talent pool to look for. And yet, according to EY's Future of Pay Report 2023, prominent trends in India include the expansion of the talent pool, shortages of skilled professionals, heightened competition for top talent, and the imperative of continuous upskilling.

When looking for freshers, campus placement allows to find talents though 51% of young graduates are considered not employable according to the Economic Survey 2023 2024. Once looking for less junior profiles, it becomes difficult to navigate this ocean of profiles for HR managers. Attrition and war on skilled talents is starting.

More generally, it is interesting to note that nowadays, a skill has an expectancy of 2 years only of relevance only according to recent surveys by OCDE, versus 30 years in the 1990s. So the world belongs now to those who know how to learn, are agile, versatile and adaptable.

HARISHSARMA

MARKETING & PRODUCT DIRECTOR PLUXEE INDIA



'TOP TRENDS THAT SHAPED EMPLOYEE BENEFITS IN 2024 AND WHAT TO EXPECT IN 2025'

Employee benefits are undergoing a significant transformation, shaped by an ever-evolving workforce dynamics, economic shifts as well as accelerating technological adaptation. According to an SHRM survey, employers offered an average of 175 benefits two years ago. By 2024, this figure rose to 216—a 23% increase—with further growth anticipated in 2025.

While traditional benefits like retirement plans, and paid leave remain core, 2024 saw the rise of holistic health and wellness benefits such as menopause support and grandparent leave. Globally, innovative policies like the four-day workweek are gaining momentum, with companies in Australia, Canada, and Germany reporting improved productivity and employee well-being.

In India, the evolution of employee benefits is ongoing, presenting a significant scope of understanding for employers: identifying the benefits that will effectively attract and retain talent while aligning with business objectives.

FARNAWAZ MISTRY

HEAD LEGAL & COMPLIANCE - INDIA ROQUETTE



'CELEBRATING DIVERSITY - WOMEN LEADERS AND INCLUSIVE GROWTH'

A lone woman may not be able to change the world, but she can cast a stone across the water to make many ripples

Social media has been abuzz lately on what the corporate world should or should not demand as work ethics for achieving excellence, or what dedication to work must look like.

As we each go through our professional journeys, we are also simultaneously navigating the paths of our personal lives, juggling the myriad roles that we all must play in the 24 hours that we are afforded. Whether as sons or daughters to aged parents, as wives or husbands or partners to our significant others, as parents to our children, friends to our near and dear ones and many more. Just as the professional life demands our time and energy, so does the fulfilment of each of these other roles.

RAJKIRANKANAGALA

PRESIDENT & CBO
TRANSPORT CORPORATION OF INDIA LTD.

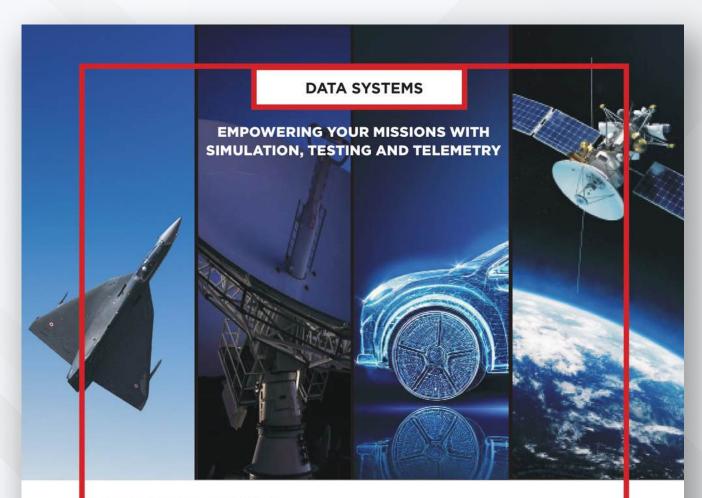


'THE QUICK COMMERCE BOOM IN INDIA: A GOLDEN OPPORTUNITY FOR FRENCH PRODUCTS'

The rapid rise of quick commerce in India has transformed the retail landscape, creating significant opportunities for French products such as luxury goods, cosmetics, perfumes, gourmet food items and high-end fashion products. This article delves into the emergence of this trend, the crucial role of temperature-controlled logistics, the expansion into Tier 2 and Tier 3 towns, the challenges faced by businesses, and the impact of upcoming trends.

The Emergence of Quick Commerce in India

Quick commerce, known for ultra-fast delivery within 10 to 30 minutes, has gained immense popularity in India. Initially focused on groceries and daily essentials, it now includes a wide range of products, including cosmetics, fruit-wines, high-end fashion & luxury items. The convenience and immediacy of quick commerce platforms have driven exponential growth in this segment.



SAFRAN DATA SYSTEMS INDIA

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Safran Data Systems India embodies the true spirit of the Indo-French partnership. We are a combination of Indian innovation and international high - technology, be it for India's land, sky or space. Through our 'Make in India' initiatives, we have progressed beyond assembly and integration, moving towards R&D and design, strengthening India's Atmanirbharta.

SOMNATH CHAKRABARTI



ADVOCACY MEETINGS

NOVEMBER 29 2024

LUXURY



Virtual Meeting with Shri Rajeev Singh Thakur, Ass. Secretary, Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India OCTOBER () 9 2024

FOOD & AGRI



Roundtable meeting with Shri G. Kamala Vardhana Rao, IAS, Chief Executive Officer of the Food Safety and Standards Authority of India (FSSAI)

SEPTEMBER **23** 2024

ENERGY & UTILITIES



Roundtable meeting with Dr. Kajal, Director, Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India

JUNE 72

2024

INDUSTRIES



Roundtable meeting with Tmt Supriya Sahu, IAS, Additional Chief Secretary to Govt, Department of Environment, Climate Change & Forests, Government of Tamil Nadu

DELHI



LAUNCH OF A WHITE PAPER ON POLICY AND REGULATORY INSIGHTS AND RECOMMENDATIONS

PRESENTED TO DPIIT, GOVT. OF INDIA
AT THE NATIONAL COMMITTEES MEET (10TH OCTOBER 2024)





INDO-FRENCH INDUSTRY WHITEPAPER ON POLICY AND REGULATORY

INSIGHTS AND RECOMMENDATIONS

by French subsidiaries in India across sectors

10th OCTOBER 2024

Click here to view the White Paper



CEO COMMITTEE MEETINGS

NOVEMBER

26

2024



IFCCI CEO Committee Meet

BANGALORE



SEPTEMBER

DELHI

10

2024

IFCCI CEO Committee x MEDEF
Delegation Meet

FLAGSHIP COMMITTEE EVENTS

NOVEMBER

14

2024

CSR

IFCCI CSR Conclave & Awards-6th Edition



OCTOBER

10

2024

ALL COMMITTEES



IFCCI Committees Annual National Meet 2024, in association with DPIIT, Govt. of India

SEPTEMBER

24

2024

CSR



IFCCI CSR Connect Seminar -2nd Edition

JUNE

12

2024

INDUSTRIES



Indo-French Sustainability
Conclave - 2nd Edition

CHENNAI



GLIMPSES IFCCI CSR CONCLAVE & AWARDS (6TH EDITION)

14TH NOVEMBER 2024





IFCCI COMMITTEES ANNUAL NATIONAL MEET IN ASSOCIATION WITH DPIIT, GOVT. OF INDIA

(2ND EDITION) 10TH OCTOBER 2024





GLIMPSES IFCCI CSR CONNECT SEMINAR (2ND EDITION)

24TH SEPTEMBER 2024





GLIMPSES INDO-FRENCH SUSTAINABILITY CONCLAVE (2ND EDITION)

12TH JUNE 2024







DECEMBER

2024

HR

Mumbai (Hybrid)



Session on 'Redefining Total **Rewards: Fuelling Business** Ambitions & Employee Aspirations'

DECEMBER

2024

CFO

Gurugram (Hybrid)



Session on 'Generative AI: From Research to Real-World Applications'

NOVEMBER 04 2024

FOOD & AGRI

Virtual



Inter-Chamber Session on 'Cultivating the Future: A Regional Approach to Green and Sustainable Agriculture'

DECEMBER

2024

INDUSTRIES



Webinar on Industry 4.0 - Success Stories & Learnings

NOVEMBER

2024

MARCOM



Virtual

Webinar on 'Generative AI for Marketing'

OCTOBER

2024

ENERGY & UTILITIES



Delhi

Luncheon Meeting on 'Energy Transition & Climate Finance: Perspectives from France and India'



OCTOBER

2024

HR



Mumbai (Hybrid)

Session on 'Understanding the Digital Personal Data Protection Act, 2023: Implications for Employers'

OCTOBER

2024

CSR



IFCCI's closed-door session with **United Nations India**

OCTOBER

U2 2024

LUXURY



Paris, France

Matinée Inde - Luxury Conference in Paris

SEPTEMBER

2024

CFO & CSR



IFCCI CFO and CSR Committees' Joint Meeting cum Networking Luncheon

SEPTEMBER

27 2024

LOGISTICS & TECHNOLOGY



Mumbai

IFCCI Logistics & Supply Chain and **Technology Committees' Joint** Meeting cum Networking Luncheon **SEPTEMBER**

26 2024



Mumbai

Networking Dinner with Committee Members



SEPTEMBER

20 2024

LUXURY



Exclusive conversation with Mr. C K Venkataraman on The Tanishq Story

AUGUST

2024

FOOD & AGRI AND TECHNOLOGY

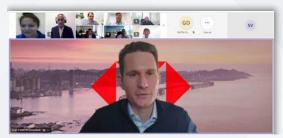


Session on 'The Rise of AgriTech in India in building resilient and sustainable ecosystem'

JULY

16

2024



Session on 'Top Geopolitical Trends in 2024 and its relevance for India'

SEPTEMBER

19-22 2024



WORLD FOOD INDIA 2024

AUGUST **08** 2024



Fiscal Focus: Breakfast Networking on Budget 2024

JULY

12 2024

GENERAL COUNSEL & CORPORATE AFFAIRS



Gurugram (Hybrid)

Session on 'Forensic, Regulatory and Compliance Developments for French companies in India'



Virtual

JULY **()9** 2024

ENERGY & UTILITIES AND MOBILITY



Session on Indo-French Smart Urbanization - Empowering the **Future of Urban Living**

JULY **03** 2024

HIGHER EDUCATION



Virtual

Webinar on 'Evolution of NEP and FHEI norms: A French Perspective'

JUNE

2024

INDUSTRIES



Site Visit to Amalgamations Valeo Clutch

JUNE

06 2024

HR



Delhi (Hybrid)

Session on 'The Essential Guide to **Expat Compensation and Benefits** in India'

JUNE

2024

MARCOM



Office Visit to LinkedIn India

JUNE

04 2024

CSR

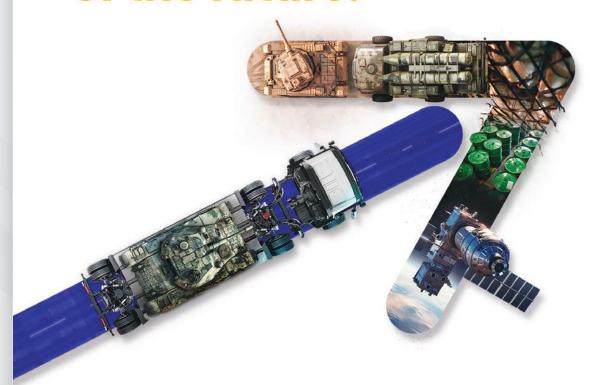


Session on 'Pathways to Purpose: Navigating CSR Projects with Precision'



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For more info, scan the QR code!

As we chart the course towards 2047, Transport Corporation of India Ltd. is dedicated to play a pivotal role in fortifying the strategic alliance between India and France, particularly in the realm of logistics, with a focus on the defense sector. Our commitment echoes the vision of a future characterized by seamless collaboration, innovative logistics solutions, and ease of doing business. **

RAJKIRAN KANAGALA

UPCOMING COMMITTEE EVENTS 2025

DELHI

07 FEBRUARY

CFO



HYDERABAD (HYBRID)

13 FEBRUARY

Food & Agri

18 FEBRUARY

Consumer Goods, Retail & Industries

DELHI (HYBRID)



UPCOMING COMMITTEE EVENTS 2025



19 FEBRUARY

Industries

22–26 FEBRUARY

Energy & Utilities





28 FEBRUARY

HR

UPCOMING COMMITTEE EVENTS 2025

07 MARCH

Higher Education & HR





11 MARCH

MarCom

21 MARCH

Luxury



MUMBAI



COMMITTEES' KNOWLEDGE PARTNERS FY 2024-25





















IFCCI COMMITTEES TEAM



PAYAL S.KANWAR Director General SPOC: CEO | Luxury



RISHIKA ROY

Head - Committees & Partnerships

SPOC: CEO | CFO | Energy |

GC | HE



AARUSHI GAUTAM

Manager - Committees & Events(North)

SPOC: CSR | CGS | Logistics |

GC | Food & Agri



ABDUL AZEEM SPOC: CSR



AKSHAY THAKUR SPOC: CGS



ANUJA SHARMA SPOC: MarCom



APOORVA SHARMA SPOC: HR



ASHISH SHUKLA SPOC: Retail



JYOTSNA MANSUKHANI SPOC: HE | HR



KINJALKINI MADAN SPOC: MarCom



NAKUL DALWALA SPOC: Energy



PRAKRITISPOC: Logistics



PRIYANK PRAKASH SPOC: Technology



R. BHUVANESHWARI SPOC: Mobility



RUCHA AWATI SPOC: Industries



SHIVETI VERMASPOC: HE | Food & Agri



SHWETA PAHUJASPOC: Luxury | Retail



TRACY FERNANDES
SPOC: Industries



YOHANN SAMUEL SPOC: A&D | CSR



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FOR KNOWLEDGE PARTNERSHIP OPPORTUNITIES, WRITE AT RISHIKA.ROY@IFCCI.ORG.IN | AARUSHI.GAUTAM@IFCCI.ORG.IN



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trade relations between India & France.